31st January 2024

**YOKOHAMA Announces Changes in Senior Management**

YOKOHAMA announced today that it informally decided the below-mentioned changes of senior management at the meeting of the board members held on January 31, 2024. The changes will formally be approval after the general meeting of shareholders to be held on March 28, 2024.

**As of March 28, 2024**

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| ***Promoted Members of the Board*** | ***New Position*** | ***Current Position*** |
| Masataka Yamaishi | Chairman & CEO, Chairman of the Board (General Management/Planning and Administration/North America/MB) | [President, Chairman of the Board] |
| Shinji Seimiya | President & COO (Engineering/Production/Quality Assurance/IT/Japan, China, and Asia) | [Member of the Board and Managing Officer, Chief Technical & Productional Officer, in charge of IT & Management System Planning Div.] |
| Nitin Mantri | Member of the Board and Senior Managing Officer & Co-COO (OHT Business/Tire Overseas) | [Member of the Board and Managing Officer, Head of OHT Div., CEO of Yokohama Off-Highway Tires K.K., Chairman of Yokohama India Pvt. Ltd., Chairman of Yokohama Tyre Vietnam Inc., in charge of Yokohama Europe GmbH] |

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| ***Newly appointed Member of the Board*** |  |  |
| Hisako Takada | Member of the Board (Outside) |  |

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| ***Retired Members of the Board*** |  | ***Current Position*** |
| Masatoshi Hori |  | [Member of the Board (Outside)] |
| Hiroko Kaneko |  | [Member of the Board (Outside)] |

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| ***Newly appointed Officers*** | ***New Position*** | ***Current Position*** |
| Takayuki Hamaya | Officer, Head of MB Div., Head of Industrial Products Div., President of Yokohama Industrial Products Japan Co., Ltd. | [Associate Officer, Head of MB Div., President of Yokohama Industrial Products Japan Co., Ltd.] |
| Angelo Noronha | Officer, President – Global Aftermarket Business - ATG | [Associate Officer, President – Global Aftermarket Business - ATG] |
| Motoji Fujita | Officer, Head of Research & Advanced Development Div. | [Associate Officer, Head of Research & Advanced Development Div., Head of Materials Technologies Dept.] |

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| ***Changes in Officers’ responsibility*** | ***New Position*** | ***Current Position*** |
| Tadaharu Yamamoto | Managing Officer, President of Yokohama Asia Co., Ltd., Chairman of Yokohama Tire Manufacturing (Thailand) Co., Ltd., Chairman of Yokohama Tire Sales (Thailand) Co., Ltd., Chairman of Yokohama Tyre Sales Malaysia Sdn. Bhd., Chairman of Yokohama Tire Sales Philippines, Inc. | [Managing Officer, Assistant to President, Head of Tire Logistics Div.] |
| Tetsuya Nagao | Officer, Head of Tire Production Div., Head of Tire Logistics Div. | [Officer, Head of Tire Production Div.] |
| Takeshi Masatomo | Officer, Head of Tire Overseas Sales & Marketing Div. | [Officer, Head of Tire Overseas Sales & Marketing Div., Chairman of Yokohama Asia Co., Ltd.] |
| Shoichiro Matsuda | Officer, Head of Tire Development Div., Head of Tire Designing Dept. No.1 | [Officer, Head of Tire Development Div., Head of Tire Designing Dept. No.2] |

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| ***Retired Officer*** |  |  |
| Toru Nakamura | Advisor, President of Yokohama Tire Manufacturing (Thailand) Co., Ltd. | [Officer, President of Yokohama Tire Manufacturing (Thailand) Co., Ltd.] |

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| ***Newly appointed Associate Officers*** | ***New Position*** | ***Current Position*** |
| Gregorio Borgo | Associate Officer, Consultant and Acting President of Yokohama Europe GmbH | [Consultant and Acting President of Yokohama Europe GmbH] |
| Yasujiro Daisho | Associate Officer, Executive Fellow, Tire Development Div., Deputy Head of Tire Designing Dept. No.2 | [Fellow, Tire Development Div., Deputy Head of Tire Designing Dept. No.2] |

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| ***Changes in Associate Officers’ responsibility*** | ***New Position*** | ***Current Position*** |
| Shigehiko Amano | Associate Officer, in charge of conveyor belt China and Asia, Vice Chairman＆President of Shandong Yokohama Rubber Industrial Products Co., Ltd., Chairman of Yokohama Industrial Products Sales – Shanghai Co., Ltd. | [Associate Officer, Head of Industrial Products Div., Vice Chairman of Shandong Yokohama Rubber Industrial Products Co., Ltd., Chairman of Yokohama Industrial Products Sales – Shanghai Co., Ltd.] |
| Shigemichi Mori | Associate Officer, Deputy Head of MB Div., Head of Hose and Couplings Div., Chairman of Yokohama Industrial Products – Hangzhou Co., Ltd. | [Associate Officer, Deputy Head of MB Div., Head of Hose and Couplings Div., Head of MB Planning Dept., Chairman of Yokohama Industrial Products – Hangzhou Co., Ltd.] |
| Hideki Satowa | Associate Officer, in charge of MB Production and Engineering, Head of MB Production and Engineering Planning Dept., Head of Hiratsuka Facility Dept. | [Associate Officer, Deputy in charge of MB Production and Engineering, Head of MB Production and Engineering Planning Dept., Head of Hiratsuka Facility Dept.] |
| Stan Chandgie | Associate Officer, COO of Yokohama Tire Corporation | [Associate Officer, Vice President of Yokohama Tire Corporation] |
| Koji Watanabe | Associate Officer, Head of Tire Designing Dept. No.3 | [Associate Officer, Head of Tire Technical Planning & Administration Dept.] |

**New Management**

YOKOHAMA plans to establish the following new management after the general meeting of shareholders to be held on March 28, 2024.

***Members of the Board***

Masataka Yamaishi

Chairman & CEO, Chairman of the Board (General Management/Planning and Administration/North America/MB)

Shinji Seimiya

President & COO (Engineering/Production/Quality Assurance/IT/Japan, China, and Asia)

Nitin Mantri

Member of the Board and Senior Managing Officer & Co-COO (OHT Business/Tire Overseas)

Tomoaki Miyamoto

Member of the Board and Managing Officer, Head of Japan Replacement Tire Sales & Marketing Div., Head of Consumer Tire Product Planning Div., in charge of Corporate Administration Div., Head of Hiratsuka Factory, Member of the Board of Yokohama Tire Japan Co., Ltd.

Yoshikuni Nakamura

Member of the Board and Managing Officer, Assistant to President, Head of Tire Business Planning Div., in charge of Corporate Social Responsibility Div.

Masahiro Yuki

Member of the Board and Officer, in charge of Corporate Finance & Accounting Dept., Chairman of Yokohama Rubber (China) Co. Ltd.

Hideichi Okada

Member of the Board (Outside)

Megumi Shimizu

Member of the Board (Outside)

Junichi Furukawa

Member of the Board (Outside)

Hisako Takada

Member of the Board (Outside)

Gota Matsuo

Member of the Board, Member of the Audit & Supervisory Committee

Hisao Uchida

Member of the Board, Member of the Audit & Supervisory Committee

Hirokazu Kono

Member of the Board, Member of the Audit & Supervisory Committee (Outside)

Atsushi Kamei

Member of the Board, Member of the Audit & Supervisory Committee (Outside)

Hiroki Kimura

Member of the Board, Member of the Audit & Supervisory Committee (Outside)

***Officers***

Shinichi Takimoto

Senior Managing Officer , Chairman and CEO of Yokohama Corporation of North America, Chairman of Yokohama Tire Corporation, Chairman of Yokohama Tire (Canada) Inc., Chairman of Yokohama Tire Mexico S. de R.L. de C.V., in charge of O.E. Tire Sales & Marketing Div.

Jeff Barna

Senior Managing Officer, President of Yokohama Corporation of North America, President and CEO of Yokohama Tire Corporation

Tadaharu Yamamoto

Managing Officer, President of Yokohama Asia Co., Ltd., Chairman of Yokohama Tire Manufacturing (Thailand) Co., Ltd., Chairman of Yokohama Tire Sales (Thailand) Co., Ltd., Chairman of Yokohama Tyre Sales Malaysia Sdn. Bhd., Chairman of Yokohama Tire Sales Philippines, Inc.

Katsuhiko Yahata

Managing Officer, President of Yokohama Tire Japan Co., Ltd., Deputy Head of Japan Replacement Tire Sales & Marketing Div.

Takehisa Morimoto

Managing Officer, President of Yokohama Tire Manufacturing Mississippi, LLC., Chairman of Yokohama Tire Manufacturing Virginia, LLC.

Kazuhito Yanadori

Managing Officer, Head of Procurement Div., President of Yokohama Rubber Singapore Pte. Ltd.

Hiroyuki Narabayashi

Managing Officer, Head of Quality Assurance Div.

Shingo Ishimitsu

Managing Officer, Head of Corporate Administration Div., in charge of Personnel and Labor Affairs, Assistant to Head of Hiratsuka Factory, President of Yokohama Peer Support Co., Ltd.

Hiroyuki Shioiri

Officer, Head of Corporate Planning Div., Head of Corporate Planning Dept.

Satoshi Fujitsu

Officer, Head of O.E. Tire Sales & Marketing Div.

Anil Gupta

Officer, COO of ATC Tires Pvt. Ltd., Vice Chairman of Yokohama India Pvt. Ltd.

Tetsuya Nagao

Officer, Head of Tire Production Div., Head of Tire Logistics Div.

Takeshi Masatomo

Officer, Head of Tire Overseas Sales & Marketing Div.

Shoichiro Matsuda

Officer, Head of Tire Development Div., Head of Tire Designing Dept. No.1

Takayuki Hamaya

Officer, Head of MB Div., Head of Industrial Products Div., President of Yokohama Industrial Products Japan Co., Ltd.

Angelo Noronha

Officer, President – Global Aftermarket Business - ATG

Motoji Fujita

Officer, Head of Research & Advanced Development Div.